

MOVING TO INCLUSION

Equality, Diversity and Inclusion Framework

2023

CONTINUOUS IMPROVEMENT PLAN TEMPLATE



CIP TEMPLATE

Organisation name:	
Date completed self reflection tool:	
Link to self reflection results:	
Date Continuous Improvement Plan starts:	
Review date:	
Who's responsible?	
Board sign off date?	

Pillar - Culture									
Diagnostic statement we are looking to improve?	Where are we now? (what does the current picture look like?, where does it link with strategy business plan etc)	What would success look like for this diagnostic statement?	What actions are we taking in the next 6 months? (short term)	What actions are we taking in the next 12 months? (medium term)	What actions are we taking in the next 3 years? (long term)	Who is responsible? (and who else can help with this?)	How will we measure the improvement and share the learning with mentor?	When is the review date?	Notes: on progress, learning

Pillar - Leadership

Diagnostic statement we are looking to improve?	Where are we now? (what does the current picture look like?, where does it link with strategy business plan etc)	What would success look like for this diagnostic statement?	What actions are we taking in the next 6 months? (short term)	What actions are we taking in the next 12 months? (medium term)	What actions are we taking in the next 3 years? (long term)	Who is responsible? (and who else can help with this?)	How will we measure the improvement and share the learning with mentor?	When is the review date?	Notes: on progress, learning

Pillar - Experience

Diagnostic statement we are looking to improve?	Where are we now? (what does the current picture look like?, where does it link with strategy business plan etc)	What would success look like for this diagnostic statement?	What actions are we taking in the next 6 months? (short term)	What actions are we taking in the next 12 months? (medium term)	What actions are we taking in the next 3 years? (long term)	Who is responsible? (and who else can help with this?)	How will we measure the improvement and share the learning with mentor?	When is the review date?	Notes: on progress, learning

Pillar - Relationship

Diagnostic statement we are looking to improve?	Where are we now? (what does the current picture look like?, where does it link with strategy business plan etc)	What would success look like for this diagnostic statement?	What actions are we taking in the next 6 months? (short term)	What actions are we taking in the next 12 months? (medium term)	What actions are we taking in the next 3 years? (long term)	Who is responsible? (and who else can help with this?)	How will we measure the improvement and share the learning with mentor?	When is the review date?	Notes: on progress, learning

Pillar - Communication

Diagnostic statement we are looking to improve?	Where are we now? (what does the current picture look like?, where does it link with strategy business plan etc)	What would success look like for this diagnostic statement?	What actions are we taking in the next 6 months? (short term)	What actions are we taking in the next 12 months? (medium term)	What actions are we taking in the next 3 years? (long term)	Who is responsible? (and who else can help with this?)	How will we measure the improvement and share the learning with mentor?	When is the review date?	Notes: on progress, learning